

Negotiations Highlights

What We're Fighting For:

- MVEA champions the interests of its members, fighting for fair compensation, equitable treatment, and strengthened Association rights.
- Despite facing obstacles, MVEA remains steadfast in its commitment to securing favorable terms that prioritize the well-being and interests of covered employees.

District's Stance:

- The District's approach has been marked by inflexibility and an unwillingness to compromise, making negotiations challenging and protracted.
- Despite MVEA's efforts to meet the District's interests, the District has shown little reciprocity in addressing crucial Association concerns, particularly regarding Association Rights, raises for ALL employees, and Association Leave (President's Salary).

Emphasis on Fair Compensation:

- MVEA continues to push for a base salary of \$50,000, step increases, and Cost of Living Adjustments (COLA), recognizing the critical importance of providing competitive and sustainable wages for covered employees.
- MVEA is committed to securing raises for ALL employees, emphasizing the need for equity in raises for our most veteran employees receiving the GMI stipend.

Challenges to Association Rights:

- The District's actions, including merging financial discussions with the Association President's salary and proposing unilateral ultimatums, pose significant challenges to Association Rights and transparency.
- MVEA responds assertively, emphasizing the importance of adherence to negotiated protocols and the preservation of Association Rights and equitable compensation in all deliberations.

Call to Action and Solidarity:

- MVEA members and covered employees need to rally to action by attending negotiation sessions Friday, May 17th and Saturday, May 18th and actively engaging in advocacy efforts to support the best interest of covered employees.
- The Association's resolve remains unshaken as it continues to navigate negotiations with determination and a steadfast commitment to securing favorable outcomes for all covered employees